

OCCUPATIONAL SAFETY AND HEALTH POLICY

It is the duty and responsibility of the Company to create a safe and healthy working environment for our employees, contractors, suppliers, clients, and community.

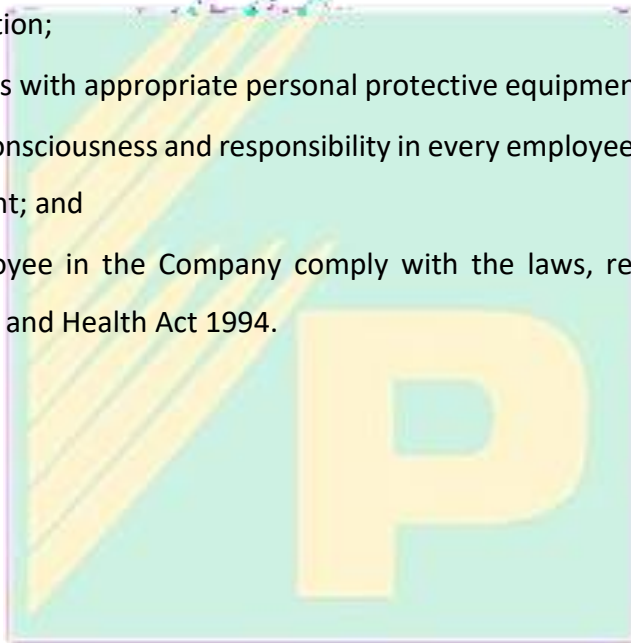
In every location of our Company premises, we shall ensure and comply with the following: -

- Inform the Occupational Safety and Health Policy to all our employees;
- Form Occupational Safety and Health Committee in accordance with the Occupational Safety and Health Act 1994;
- Prepare and enforce a safe and healthy working environment in all premises of the Company;
- Conduct Hazard Identification, Risk Assessment, and Risk Control (HIRARC) on all our workplace for accident prevention;
- Equip our employees with appropriate personal protective equipment according to HIRARC;
- Instill the sense of consciousness and responsibility in every employee regarding a safe and healthy working environment; and
- Ensure every employee in the Company comply with the laws, regulations, and guidelines of Occupational Safety and Health Act 1994.



DATO' SRI TEE LIP SIN
EXECUTIVE DIRECTOR

Reviewed date: 13th JUNE 2022



POLISI KESELAMATAN DAN KESIHATAN PEKERJAAN

Ia merupakan tanggungjawab dan kewajipan syarikat untuk mewujudkan persekitaran pekerjaan yang selamat dan sihat bagi semua pekerja, kontraktor, pembekal, pelanggan dan komuniti.

Kami akan memastikan setiap lokasi syarikat mematuhi peraturan-peraturan yang berikut :-

- Menyampaikan Polisi Keselamatan dan Kesihatan kepada semua pekerja;
- Menubuhkan Jawatankuasa Keselamatan dan Kesihatan mengikut Akta Keselamatan dan Kesihatan Pekerjaan 1994;
- Menyediakan persekitaran pekerjaan yang selamat dan sihat di semua premis syarikat;
- Menjalankan proses Pengenalpastian Hazard, Penaksiran Risiko, dan Kawalan Risiko (HIRARC) ke atas semua tempat kerja demi mencegah kemalangan;
- Memastikan semua pekerja dilengkapi dengan kelengkapan pelindung diri berdasarkan HIRARC;
- Menanam kesedaran dan mewujudkan rasa tanggungjawab setiap pekerja terhadap persekitaran pekerjaan yang selamat dan sihat; dan
- Memastikan semua perkerja mematuhi peraturan-peraturan dan garis panduan dalam Akta Keselamatan dan Kesihatan Pekerjaan 1994.

A handwritten signature in black ink, appearing to read 'Jellys'.

DATO SRI' TEE LIP SIN

PENGARAH EKSEKUTIF

Disemak semula pada: 13th JUN 2022